



Oct. 11, 2017

To: Chief Nursing Officers
CHA Member Hospitals and Health Systems

Last week, the Colorado Department of Regulatory Agencies (DORA) contacted all Registered Nurses in the state about an upcoming change to the Nurse Licensure Compact (NLC).

The Association is aware of the hardship this situation creates for both Colorado nurses and hospitals. **CHA is committed to resolving this issue as soon as the legislature convenes in January, with the goal of correcting the issue by Jan. 19, 2018, so that the provisions addressed above would never impact Colorado nurses, and their licenses will continue to be valid in other eNLC states.**

CHA is working with a coalition of organizations – including other health care facilities, nursing organizations and physician organizations – concerned about this impact to achieve the goal of passing legislation that will resolve this circumstance.

As of Jan. 19, 2018, the 21 states in the original NLC that enacted the new Enhanced Nurse Licensure Compact (eNLC) will cease to be members of the original NLC. This means that beginning Jan. 19, 2018, a nurse with a license from Wisconsin, Colorado, New Mexico and Rhode Island will hold a multistate license valid in only those four states rather than the original 25 states in the NLC. Without a timely legislative solution, these nurses will need to obtain additional licensure in order to practice in any of the new eNLC states. Conversely, it also means that nurses in the new eNLC states will no longer have the authority to practice in Colorado and will need to obtain a Colorado single-state license to continue practicing in Colorado after Jan. 19, 2018.

DORA issued a [FAQ](#) to address questions about these changes.

Additional details regarding plans to resolve this situation will be shared as the information is available. For more information, contact either Gail Finley, CHA vice president of rural health at gail.finley@cha.com or 720.330.6011, or Katherine Mulready, CHA vice president of legislative policy and chief strategy officer, at katherine.mulready@cha.com or 720.330.6040.

Cc: Human Resource Directors
CHA Member Hospitals and Health Systems