



COLORADO HOSPITALS

Workforce Challenges and Opportunities



Hospitals Are Major Employers

COLORADO
96K Jobs
4% OF ALL

RURAL
16K Jobs
14% OF ALL

11% of Colorado jobs
are in the health care sector



Colorado Hospitals Invested
More than \$1 Billion
since the pandemic to
retain and recruit staff



CARING FOR HEROES:

Workforce investments, plus countless programs aimed at fostering employee wellness



BUILDING THE PIPELINE:

Tuition reimbursement, student loan assistance, training stipends, and robust professional development programs



INCREASING PAY:

Minimum wage, protected pay/emergency relief, market and merit increases, and various incentive bonuses

Colorado Facing
Significant Workforce Shortages
in the Next Five Years



10,000+ registered nurses



54,000+ health care occupations
(medical assistants, home health aides,
nursing assistants)

Health Care is a Challenging Environment

- ✓ Nearly **30%** of health care workers are considering leaving their profession
- ✓ **60%** report impacts to their mental health due to COVID-19 pandemic
- ✓ Nurses report increasing workplace violence:
 - **44%** experienced physical violence
 - **68%** experienced verbal abuse

Continued investment in our current and future health care workforce is crucial.

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